



ENVIRONMENT & SUSTAINABILITY POLICY STATEMENT

Groupbridge Ltd are committed to compliance with all relevant Environmental legislation, and other associated compliance obligations, with particular regard to the Environmental Protection Act 1990 and the Environment Act 2021.

Activities carried out by the company do have an impact on the natural and built environment and control measures are therefore incorporated into the management system, including ISO 14001:2015 requirements to assist with fulfilling our Environmental obligations and responsibilities, including commitment to prevent pollution and minimise waste based on considering prevention, Re-use, Recycling and Recovery by:

- Assessment of our environmental impact.
- Taking a lifecycle approach when assessing the materials and services we are asked to provide to ensure impacts are managed and controlled.
- Working with our Clients and supply chain partners to determine resources to implement waste reduction, conservation of natural resources and advise them regarding their environmental obligations to provide a sustainable environment for future generations.
- Controls to protect and provide a sustainable environment.
- Provision of guidance and training to employees ensuring environmental policy requirements are understood and impacts minimised.
- Ensuring that the environmental policy is communicated to and is publicly available to interested parties.
- Conducting our activities with consideration to ethical issues and with integrity, openness and honesty, including consideration of the social and environmental impacts we may have regarding decisions and services on the communities with which we interact, to mitigate any impacts to the benefit of all concerned.
- Commitment to continually monitor our environmental aspects, impacts, objectives, targets and management processes to implement improvement wherever possible.

S Gibbons (Managing Director)

Date: 30th January 2025

Review Date: January 2026