

WORKPLACE BULLYING POLICY

INTRODUCTION

Bullying and harassment is behaviour that makes someone feel intimidated or offended. Harassment is unlawful under the Equality Act 2010.

Examples of bullying or harassing behaviour include:

- spreading malicious rumors
- unfair treatment
- picking on or regularly undermining someone
- denying someone's training or promotion opportunities

Bullying and harassment can happen:

- face-to-face
- by letter
- by email
- by phone

The law

Bullying itself is not against the law, but harassment is. This is when the unwanted behaviour is related to one of the following:

- age
- sex
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sexual orientation

If you believe that you are being bullied or harassed, please contact our company Managing Director.

Steve Gibbons, Director, The Cold Store Complex, Grove Lane, Elmswell, Bury St Edmunds, Suffolk IP30 9HN Telephone: 01359 240485

Email: enquiries@groupbridge.co.uk

S Gibbons (Managing Director)

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